



Emotional Intelligence for Performance

VS: Vital Signs Tools
for Leaders, Teams and Organizations



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ICF
BUSINESS
SOLUTIONS
PROVIDER

Emotional Intelligence for Performance

Vital Signs Tools: Getting people aligned



OVS

Organizational Vital Signs

Measure key indicators of organizational climate across the enterprise.



TVS

Team Vital Signs

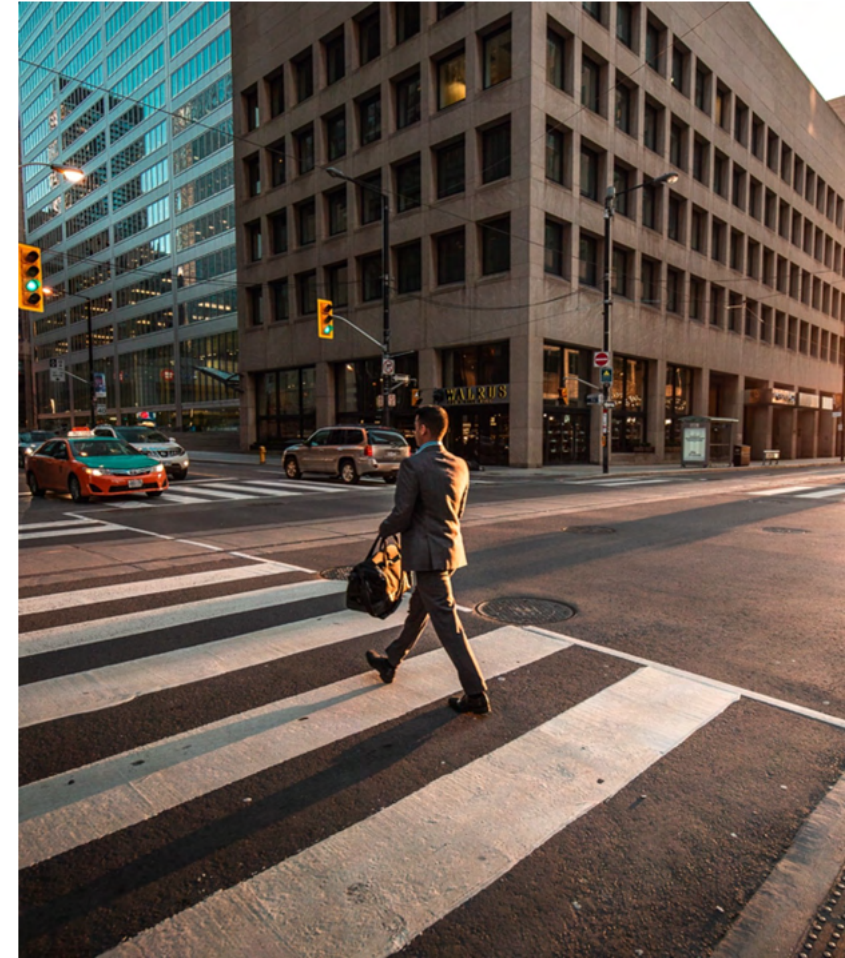
Identify opportunities and obstacles for optimal group performance.




LVS

Leadership Vital Signs

Insight on leadership effectiveness.





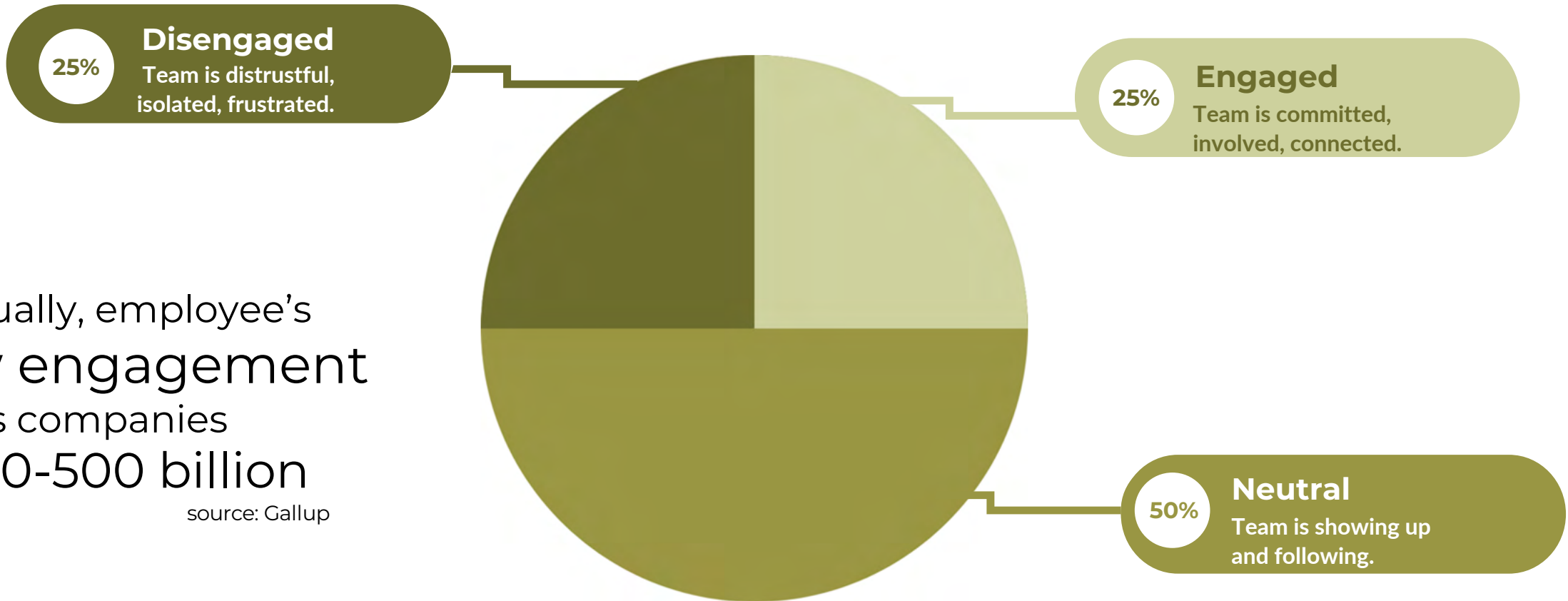
Understand your organization at every level

Connect the dots between the results you're getting and the underlying factors. Capture essential data on teams, leaders and the organization as a whole, and compare yourself in a global context.



How Much of Your Organization is Engaged?

You get what you measure. Measure what matters.



Annually, employee's low engagement costs companies \$450-500 billion
source: Gallup



Turn insights into action

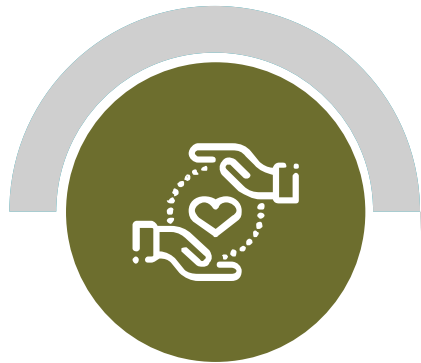
Increase your effectiveness with actionable data. Address both opportunities and challenges, implement solutions, and improve both the people side and the strategic, operational side.



Fuel Performance with Emotional Intelligence

The business case is simple: EQ and other skills produce a positive climate. Climate drives engagement, which fuels performance.

Emotional Intelligence



Vitality

Engagement



Performance

INSIGHTFUL

Learn from your organization's combined perspectives and attitudes. Instead of trying to piece together "the story" based on individual snippets, get a full, clear picture of your organization's current performance and what's driving those results.

RAPID

Save valuable time and get results when you need them. From taking the assessment to generating a full report, we understand your time is valuable and design all Six Seconds' assessments to be fast, convenient and easy.

ACTIONABLE

Put the insights into action to meet and exceed your goals. The end goal of all Six Seconds' assessments is to fuel positive change, so the entire conceptual framework is designed for practical application.

AFFORDABLE

Customize the process for your specific needs. Whether you want to do the certification in-house or partner with an expert, and with group discounts available, we are here to help you meet your goals at a price you can afford.



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Vital Signs is an invaluable tool to optimize performance. Clear, insightful and actionable - it makes the invisible visible for leaders, teams and entire organizations.



Tony Kim, Founder,
Root Consulting



Accelerate Impact

Complete the assessments in less than 15 minutes and get a fully integrated report within days. Get started right away unpacking the findings, implementing solutions, and unlocking your potential.



ENGAGED ORGANIZATIONS ARE 23% MORE PROFITABLE

source: Gallup

Join top organizations from around the world using emotional intelligence to fuel employee engagement and performance.

Some of Six Seconds clients include:



Identify and Implement Solutions

Get meaningful data, tailored to your organization, and start delivering results on target.

Identify and Implement Solutions

Get meaningful data quickly without compromise. Choose the report that fits your specific needs and get started today.

Quick Data. Real Results.

The VS reports deliver actionable, practical solutions to fuel high performance.

Used by over **50k** people worldwide

offered in **6+** languages

Take in less than **15** minutes online





Measure with Confidence

Get reliable data that you can trust. All of Six Seconds' assessments are normed and validated with a global dataset, anonymous for users, and built with secure privacy protections.



What drives success?

These five drivers predict over 60% of key performance outcomes.

About Vital Signs Model:

The Vital Signs Model includes five drivers that predict key performance outcomes for leaders, teams and entire organizations.

The Five drivers:

Trust is a feeling of confidence and faith that engenders a willingness to risk and facilitates success in the other drivers.

Motivation is the source of energy to overcome challenges, pursue a goal, or maintain commitment.

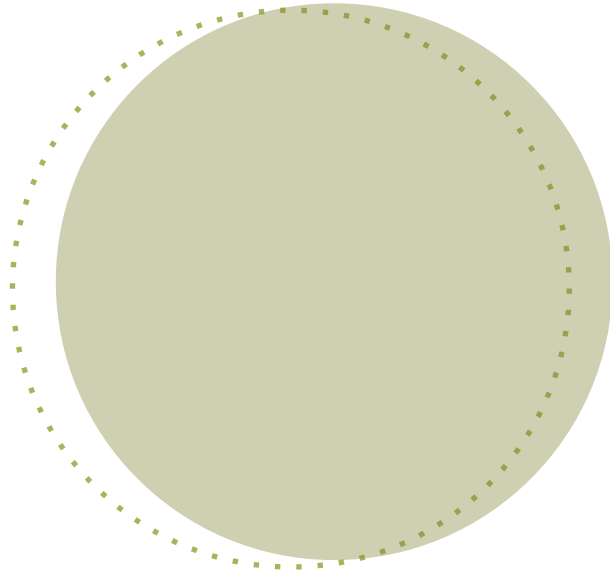
Change is the readiness to innovate and adapt to succeed in a continuously evolving situation.

Teamwork is collaborating to pursue a goal; it requires a sense of shared purpose and belonging.

Execution is the ability to achieve strategic results by implementing effective tactics.



Being Smarter With Feelings



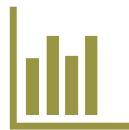
Global

Founded in 1997, Six Seconds is the first and largest organization 100% dedicated to the development of emotional intelligence. We have offices and representatives in over 25 nations and the community reaches 200 countries and territories.



Transformational

Data shows the practice of emotional intelligence increases effectiveness, wellbeing, relationships and quality of life. We research and disseminate “what works” and support a network of changemakers to bring these skills into practice everywhere.



Scientific

Six Seconds, together with our partners around the world, has published 1000s of hours of curriculum (for senior leaders, employees, managers, parents, teachers, children), 350+ hours of certification training to grow world-class experts, case studies (including at FedEx, Siemens, UCB at 6sec.org/cases) and white papers including the ongoing State of the Heart, the world’s largest study of EQ (6sec.org/soh).

Six Seconds is a global community working to increase emotional intelligence everywhere.



About Six Seconds

Six Seconds is a global network for emotional intelligence. We help people be “smarter with feelings” by providing training, tools and methods to assist others in practicing emotional intelligence. Emotional intelligence is a set of learnable, measurable skills that predict improved effectiveness, relationships, quality of life and wellbeing.

Contact Us



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www.6seconds.org/eu

More information

Registration: [6seconds.org/eu-registration](https://www.6seconds.org/eu-registration)

Pricing: 2495 € + VAT

Credits: 13.5 CC and RD 15

